**Getting Better in Teams**

**Team Building Quiz**

Answer each question with True or False. Questions with False are areas in which your team could improve.

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|  | 1. There is a high level of interdependence among team members. The team is working on important tasks in which each team member has a commitment and for which teamwork is critical for achieving the desired results.
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|  | 1. The team leader has good people-skills, is committed to developing a team approach, and allocates time to team-building activities. Team management is seen as a shared function, and team members are given an opportunity to exercise leadership when their experiences and skills are appropriate to the needs of the team.
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|  | 1. Each team member is capable and willing to contribute information, skills, and experiences that provide an appropriate mix for achieving the team’s purpose.
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|  | 1. The team develops a climate in which people feel relaxed and are able to be direct and open in their communications.
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|  | 1. Team members develop a mutual trust for each other and believe that other team members have skills and capabilities to contribute to the team.
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|  | 1. Both the team and individual members are prepared to take risks and are allowed to develop their abilities and skills.
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|  | 1. The team is clear about its important goals and establishes performance targets that cause stretching but are achievable.
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|  | 1. Team-member roles are defined, and the team develops effective ways to solve problems and communicate.
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|  | 1. Team members know how to examine team and individual errors and weaknesses without making personal attacks, which enables the group to learn from its experiences.
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|  | 1. Team efforts are devoted to the achievement of results, and team performance is frequently evaluated to see where improvements can be made.
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|  | 1. The team has the capacity to create new ideas through group interaction and the influence of outside people. The team pursues good ideas and rewards innovative risk-taking.
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|  | 1. Each member of the team knows that he or she can influence the team agenda. There is a feeling of trust and equal influence among team members that facilitates open and honest communication.
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